

Appendix 1 - Proposed pay scales

Grade/Post	Curent salary scales		Median at SCP2	
	SCP	Salary	SCP	Salary
M2a Corporate Director	1	£118,433	1	£134,503
	2	£122,477	2	£139,096
	3	£126,512	3	£143,679
	4	£130,556	4	£148,271
M2 Transformation Programme Director	1	£98,500	1	£117,199
	2	£101,863	2	£121,200
	3	£105,223	3	£125,198
	4	£108,585	4	£128,198
M3 Associate Director	1	£82,403	1	£94,076
	2	£85,224	2	£97,297
	3	£88,030	3	£100,501
	4	£90,842	4	£103,711

	Market median for jobs of this size
--	--